

COMPANY PROFILE



prevent
detect
respond

Who we are

Vision

Beltin Group continuously commits to *protect people* through a unique blend of services, skills and client relationships.

We focus on both local and international solutions to *prevent, detect and respond* to risk, to give you the confidence and ability to deliver your best.

With a respected position and a reputation for *professionalism*, reliability and responsiveness of service, no matter who you are or where you are.

Mission

Beltin Group aims to provide specialist services, products and training to help organizations and the individuals working within them to prevent, detect and respond to risk in order to establish and maintain a safe and secure business environment.

We do this through: -

- Training Services. Through training development Beltin ensures a process of client needs analysis, Training Package development; including civil accreditation, recognised competency assessment and qualification.
- Consultancy. Client loss prevention and risk management services are an integral part of the Beltin Group mindset. As a leader in professional and specialised mitigation programs and risk management education, Beltin Group has long recognised that practical contingency planning and management of liability exposure should represent an inherent part of any business or organisational planning.
- Operational Risk. The threat to business and the individual is real. Beltin provides the preparation and engagement of protective services, emergency management and extraction planning for your staff and individuals. We offer a unique range of specialist services including:

Protecting People...



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- Threat assessment
 - Evacuation and emergency response
 - Personal protection
 - Extraction of persons from hostile environments
 - Incident investigation
- Products & Equipment. As a value add to our consultancy services we offer treatment of risk by providing the latest and most effective safety and security equipment to business and individuals.

Knowledge Centre. The workforce is becoming more atomised with the effect of networked technology. Beltin has developed the knowledge centre as a tool to benefit all users. Relationships and resources are required to aggregate information, to extend the sources and types of information available. Analysed information that is the result of lessons learned benefit those that follow.

Beltin Group Value Statement

Our aim is to be responsive to a changing world of work. Our founding values are integral to the growth and standing of the company: -

- Commit to integrity and diligence
- Strive to deliver professional services that give confidence and knowledge to ensure your safety and security
- Improve, nurture and motivate the team

This is achieved through:

Relationships

Beltin Group will work to maintain valuable relationships and partnerships with key stakeholders to improve, nurture and motivate their teams.

Quality of Service

We will strive to deliver quality services based on a philosophy of continuous improvement that improve safety, security and justice for our society.

Accountability

In the various works we undertake we commit to integrity and diligence to all our stakeholders, our supporters, and all levels of sanctioned government.



History of Beltin Group

The business title 'BELTIN' is a portmanteau, or blend, of the names of the founding principals of the company that was founded in early 2003 by Belinda Meyers and Justin Bowden. Beltin remains an Australian owned and operated company operating in an international market. With a team that has specialist military and policing knowledge, to training, project management and consultancy. Beltin has delivered and continues to develop success for our clients in international and domestic environments.

The Beltin team have a passion for delivering specialist services to protect people.

The two Directors hold qualifications in military, police, training and business fields including: Masters of Arts (Intelligence), Bachelor of Policing (Psychology & Investigations), Diploma of Security (Risk Management), Certificate IV in Workplace Training & Assessment, Certificate in Vocational Instruction, Bachelor of Economics, Bachelor of Arts, Masters of Accountancy and Certified Practising Accountant.

We provide an environment, which encourages organisations and individuals to maximise their potential through the development and delivery of a range of services.

All Beltin staff are successful candidates of a rigorous recruitment process that acknowledges professional achievement, personal values and security clearance and confidentiality. Our services are accessible through a team of qualified staff in an innovative, accountable and professional manner. The service capability is unique in its capacity to operate in conditions of remote locality and operational difficulty such as developing countries with our own robust systems, processes and infrastructure.

Beltin Services

Travel Advisory Services

Our travel advisory services provide analysis of over 170 countries and hot spots around the world. These provide an overview of the historical/current political situation, current crime reports including the threat to foreigners, and business travellers. Our reports include up to date terrorist and health warnings.

Our unique face-to-face delivery program provides the opportunity to learn new skills for working or travelling in hostile environments.



Cross cultural

In addition to the travel advisory service, we provide cultural briefings to individuals, families and groups. These include aspects of:

- Cultural influences and how they shape us,
- Value differences and how they impact on behaviour at work and socially,
- Living as an expatriate in a small community,
- Adapting to another culture, culture shock and change management,
- Moving with children, and
- Coping mechanisms and stress management

These services are offered through our cultural psychologists.

Personal Safety

In addition to travel advisory services, in the event that an individual or business experiences a threat to their safety, Beltin provide immediate emergency management services in:

- Threat and risk assessment,
- Liaison with local authorities,
- Emergency communications,
- Access to our security specialists, and
- Extraction and repatriation services.

Training

Beltin develops and designs specialist training programs, and deliver learning and assessment services to achieve workplace competence and accreditation. Beltin provide hostile environment training programs to prepare people for life in new and challenging environments. These address personal safety, communications, emergency medical response and crisis leadership.

Engage our services

Beltin Group is a valuable resource to those that operate in environments of risk whether it be as Military, Law Enforcement, Contractors, Journalists or lone workers and members of the business community. We ensure the provision of quality consultancy and training programmes to meet the needs of both the participant and their work conditions.